

DIGITAL ACCESSIBILITY STATEMENT

ENGIE is committed to making its websites accessible in accordance with applicable accessibility requirements.

To achieve this, ENGIE implements the following strategy and actions:

- [Le schéma pluriannuel d'accessibilité numérique](#)

This accessibility statement applies to the website:

- <https://jobs.engie.com>

COMPLIANCE STATUS

The website <https://jobs.engie.com> is currently declared **non-compliant**, as no accessibility audit has yet been conducted. As the website is currently undergoing a redesign, an accessibility audit is planned for the new version to assess its level of compliance with the European standard **EN 301 549 v3.2.1**.

PREPARATION OF THIS ACCESSIBILITY STATEMENT

This statement was prepared on **6 October 2026**.

FEEDBACK AND CONTACT INFORMATION

If you are unable to access any content or service, you may contact the website owner to be directed to an accessible alternative or to obtain the content in another format.

- Contact the Digital Accessibility Team (ENGIE SA):
accessibility.numerique@engie.com

ENFORCEMENT PROCEDURE

The following procedure may be used if:

You have reported an accessibility issue to the website owner that prevents you from accessing content or one of the services provided on the website, and you have not received a satisfactory response.

You may then :

- Submit a complaint to the French Rights Defender (Défenseur des droits) :
<https://formulaire.defenseurdesdroits.fr/>
- Contact a local representative of the French Rights Defender:
<https://www.defenseurdesdroits.fr/saisir/delegues>
- Send a letter by post to:

Défenseur des droits
Libre réponse 71120
75342 Paris CEDEX 07
France